

## Qualified Expenses for your Health Care Flexible Spending Account

The items listed below are generally allowable expenses that may be reimbursed by your Health Care Flexible Spending Account. Your plan may exclude some of these expenses. Please consult your Summary Plan Description or contact your plan administrator for specific details regarding your plan.

All the items listed assume they are not eligible to be reimbursed by your or your spouse's insurance plan.

### Prescriptions and Co-Pays

All prescription medication co-pays, or the full cost of the prescription if you are not covered by a medical plan, are qualified Health FSA expenses.

### Doctor and Other Healthcare Provider Fees

- Doctor office co-pays
- Emergency room co-pays
- Out-patient surgery co-pays
- Inpatient admission co-pays
- Office visits
- Routine check ups
- Routine physicals and other non-diagnostic services or treatments
- Psychologist and psychiatrist fees
- Obstetrics and fertility
- Chiropractor and podiatrist fees
- Periodontist and endodontist fees
- Physician and Osteopath fees
- Acupuncture fees
- Eye exams
- Christian Science practitioner's fees
- Radiology
- Surgical fees
- Lab fees
- Diagnostic fees
- X-rays, MRI and CAT
- Weight loss programs and fees pertaining to a specific disease
- Reconstructive surgery in connection with birth defects, disease or accident
- Orthodontist and dentist fees

### These fees DO NOT qualify

- Cosmetic surgery and procedures unless it is for reconstruction due to disease, birth defect or accident
- Weight loss programs for general health or appearance
- Over-the-counter items, drugs, or medications that are not medically necessary, or are not prescribed by your physician or health practitioner
- Marriage counseling
- Dental bleaching

## Vision Services and Supplies

- Vision co-pays
- Office visits and routine eye exams
- Prescribed sunglasses and eyeglasses
- Contact lenses, solutions, and supplies
- Surgical fees and x-rays
- Corrective eye surgery
- LASIK surgery
- Cataract surgery
- Optometrist fees
- Physician and Ophthalmologist fees

### Vision services and supplies that DO NOT qualify

- Cosmetic surgery and procedures unless it is for reconstruction due to disease, birth defect or accident
- Over-the-counter items, drugs, or medications that are not medically necessary, or are not prescribed by your physician or health practitioner

## Dental Services and Supplies

- Co-payments
- Dental fillings, crowns, and bridges
- Deductibles
- Dentures
- Diagnostic fees
- Oral surgery
- Orthodontist and dentist fees
- Periodontist and endodontist fees
- Prescribed medicines
- Routine checkups
- Dental sealants
- Surgical fees
- X-rays

### Dental services and supplies that DO NOT qualify

- Cosmetic surgery and procedures unless it is for reconstruction due to disease, birth defect or accident
- Dental bleaching
- Over-the-counter items, drugs, or medications that are not medically necessary, or are not prescribed by your physician or health practitioner

## Health Improvement Programs and Supplies

- Physical and speech therapy
- Weight-loss programs (for specific disease)
- Quit-smoking programs, patches, and gums
- Alcoholism and drug treatment
- Special schooling for a disabled child
- Body scans
- Reconstructive surgery associated with birth defect, disease, or accident
- Home drug tests
- Cholesterol tests and monitors
- Home blood tests
- Gastric bypass surgery

### Health Improvement Programs that DO NOT Qualify

- Weight-loss programs for general health or appearance
- Cosmetic surgery and procedures unless it is for reconstruction due to disease, birth defect, or accident
- Marriage counseling
- Over-the-counter items, drugs, or medications that are not medically necessary, or are not prescribed by your physician or health practitioner
- Dental bleaching

## Health Related Expenses and Equipment

The following items generally require a doctor's prescription to qualify.

- Humidifiers and vaporizers
- First aid bandages, gloves, and masks
- Hot and cold compress packs and wraps
- Oxygen
- Pill boxes
- Shower protection for casts, prostheses, etc.
- Therapeutic support gloves
- Elevated toilet seat
- Thermometers
- Special school for disabled child
- Artificial limbs and braces
- Arches and orthopedic shoes
- Wigs for hair loss caused by disease
- Shower bars and safety handles
- Hearing devices and batteries
- Crutches and canes
- Wheelchairs, walkers, and shower chairs
- Medical alert bracelet and fees
- Bedpans and ring cushions
- Travel to doctors or healthcare facilities
- Ambulance expenses

### Healthcare expenses that DO NOT qualify

- Expenses and equipment that are not medically necessary or are not prescribed by your health practitioner
- Weight-loss programs for general health or appearance